

User Agreement

Provider, Ace Service Ltd. (head office: H2800 Tatabánya, Dankó Pista. u. 3. Hungary; Commercial Register No.: HU 11-09-014159; Tax Office No.: 14424467-2-11; Bank Account No.: **HU2210300002-1042388349020013**), is the sole owner and operator of the web sites <http://www.eurodriverjobs.com> , <http://www.eurodriverjobs.eu> , <http://www.eurodriverjobs.fr> , <http://www.eurodriverjobs.de> , <http://www.eurodriverjobs.pl> , <http://www.eurodriverjobs.sk> , <http://www.eurodriverjobs.hu> , <http://www.eurodriverjobs.es> , <http://www.eurodriverjobs.it> , <http://www.eurodriverjobs.ro> , <http://www.eurodriverjobs.rs> .

Customer, the Order Form which is the inseparable part of the User Agreement contains the details of the customer.

The Customer employs the services of the Provider fixed in the Order Form according to the following conditions:

1. The conclusion of the contract

1.1. For the conclusion of the contract between the contractants, the Customer has to acquiesce the Order Form, provide it with his authorized signature and stamp and then forward it to the Provider via fax, e-mail or registered letter.

The contract is put into force when the Provider sends the signed Order Form back to the Customer.

2. The general conditions of the employment of the services

2.1. The Provider reserves the right to verify the details provided by the Customer at the moment of the receipt of the Order Form or throughout the service time. If the Customer does not give his details or provides false ones, and the Provider gets knowledge of the infringement, the Provider can revoke the contract, and can claim compensation for the damage caused. The Customer is required to inform the Provider immediately of the change in his data. The Provider does not assume the responsibility of the damages caused by using false details according to law or by changes in the details provided too late by the Customer.

2.2. . The Customer is not allowed to cede the right of the employment of the service to someone else and he is not entitled to grant the rights to the services obtained by the conclusion of the contract to a third person.

The Customer is obliged to employ appropriately all services going on by the password provided by the the Provider .

3. Legality of the advertisement:

3.1. The Customer declares that he makes sure that his advertisement corresponds to the laws in force, and particularly to the law about the economic advertisement activity No. LVIII. of the Hungarian Legal Code of 1997, to the law of copyright No. LXXXVI of the Hungarian Legal Code of 1999 and to the code of advertisement ethics. Furthermore the advertisement cannot interfere illegally with third parties' interests. The Customer is responsible for all damages arising out of failure to this demand

3.2. The Provider does not accept responsibility for the content of banners, advertisements and company profiles.

3.3. The Provider reserves the right not to display the banners, advertisements and company profiles whose content, character, appearance or quality is opposed to the design or attitude of the web site or in case it is against the rules of the code of advertisement ethics, and/or furthermore if it interferes with the Provider's economic interests.

4. The display of Job advertisements

4.1. The general advertisements displayed on the Eurodriverjobs' website, their source code, formal elements and pictures can be used elsewhere exclusively with the written consent of the Provider.

The Provider is obligated to display the advertisement with its finalized text and formal elements within one workday after the conclusion of the contract. From this time the advertisement is available according to the time determined in the Order Form. The Customer can extend the expiration date of the advertisement as many times as he wants to. If the Provider defaults with the display of the advertisement, the Provider accepts to extend the services time for two weeks free of charge .

4.2. If the advertisement is not available for a total of 3 days during the course of a 4-week-displaying-session through the Provider or his Internet Service Provider, the Provider extends the expiration date of the advertisement by two following weeks after the fixed expiration date free of charge.

5. The display of the company profile

The company profile is a tool for company communication. Its object is to introduce and illustrate the company and thus increase his reputation. Accordingly:

The Customer is allowed to publish:

- company history
- its slogan, mission statement and philosophy
- important information about the company (name of contact person, his telephone number, e-mail address, mailing address or the company premises,...)
- its future plans, aims
- DATA concerning business activity, eg: annual returns, number of vehicles, number of employees
- general requirements concerning possible applicants, and salary

The Customer **is not allowed** to post job advertisements(eg: calls for applications or direct calls to increase the company's staff) in the company profile.

6. Use of the CV data base

6.1. The Provider ensures the Customer the use of the professional CV data base free of charge and without the personal and contact information filled out freely and voluntarily by applicants. The provider ensures the contact between the members of the CV data base and the Customer on payment of the charge fixed in the Order Form.

6.2. The Provider does not accept responsibility for the content of the details of the CV data base, nor for their authenticity.

6.3. The Customer is allowed to use the CV data base, and the data collected from it in its own search for employees (unless he acts on a third party's authority as a private employment agency) according to the law about the protection of privacy rights and data security No. LXIII. from the Hungarian Legal Code of 1992. The Customer is not allowed to transfer the data to third persons neither with payment, nor free of charge, and he cannot use the data in order to Aid a third party's employment search. The Customer is obliged to arrange for the defence and annihilation of the uploaded data after its use

7. The duration of the contractual relationship

7.1. The duration of the contract between the Provider and the Customer extends for the service providing session indicated on the Order Form.

8. Principles of remuneration and billing

8.1. Remuneration is the Provider's legal due for his services. The Order Form and the menu "Services" on the website contains the remuneration due. The Provider fixes the prices of services free - considering the current laws.

8.2. The Provider makes out the invoice to the Customer which contains the price of the services ordered. If the Order Form does not give another order, the due date of the invoice is assumed to be the same as the date that the services were ordered.

8.3. The Customer is obliged to settle the bill by the settlement date by transferring the price fixed on the bill to the Provider's bank account No. **HU2210300002-1042388349020013**. The settlement date is 8 days after the make-out of the invoice, unless the parties agree otherwise in a written contract.

9. Protection of privacy rights and data security

9.1. The Provider is obliged to manage and use the Customers and applicants' data in confidence, according to the current law about the protection of privacy rights and data security No. LXIII. from the Hungarian Legal Code of 1992.

10. Vis major:

10.1. The Provider must always do everything in order to ensure the performance and continuity of their services. The Provider is not responsible for any damages that may arise from the the failure or insufficiency of the services if providing this additional services is out the Provider's sphere of interests – except point No. 4.2 of the current contract.

11. The cancellation of the contract

11.1.If the Provider or the Customer want to cancel the contract after it is legitimized by ordering the services with the Order Form, the contractual parties take the following actions:

- The Provider assumes the obligation to carry out the services according to the contract.
- In case of default or of services not corresponding to the conditions fixed in the contract (except Vis major), the Provider ensures an alternative service or performance period and undertakes to extend the duration of the service.
- If the Customer cancels the contract, the Customer is obliged to refund the value of the services performed.

11.2. The Customer is entitled to cancel the contract immediately, only if the Provider seriously violates the contract and does not remedy it within 8 days in spite of the Customer's written warning. In case of immediate abrogation, the contract goes into abeyance at the moment of his cancellation.

12, Other provisions

The Contracting Parties apply for the Hungarian Civil Code in case of questions which are not regulated in this contract.